



## **Energy Conservation Technician II Job Description**

Company Location Code:

FLSA Status (Exempt/Non-Exempt): Non-Exempt

Classification: Hourly

Reports to: Energy Conservation Crew Lead

Job Grade: II

Approval Date: 3/1/2010

Last Revised Date:

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### **Purpose of the Job:**

The Energy Conservation Technician II will be working under a Crew Lead to weatherize homes for utility programs and weatherization agencies to reduce consumer energy bills.

### **Essential Primary Functions:**

1. Serves as a representative of EIC, Inc. ComfortHome Partners displaying courtesy, tact, consideration, and discretion in all interactions with clients and with the public.
2. Ability to drive from customer site to customer site with a valid driver's license.
3. Installation of energy savings measures including lighting, thermostats, and CO detectors.
4. Installation of energy savings measures including attic insulation (batts and blown), caulking, sealing, and weather stripping.
5. Ability to run and work with blower doors
6. Perform minor and incidental structural repairs to include windows, and doors
7. Install solar film.
8. Install HVAC FA dampers, chimney flash, and fan replacements
9. Proficient with window and door installation and replacements
10. Proficient with access cut outs including roof penetrations.
11. Proficient with dense pack floors.
12. Proficient with all aspects of side wall installation to include; prep, removal, and drilling.
13. Calculate materials needed for job scope.

### **Other Functions:**

1. Assist with loading and unloading work trucks
2. Assist with keeping the job site tidy, organized and safe
3. Assist with customer site job set up and tear down
4. Assist with restocking inventory in work trucks
5. Ability read job scope and identify additional work opportunities

### Supervisory Responsibilities:

1. This position does not have any supervisory responsibilities

### Core Competencies:

1. **Interpersonal:** The individual focuses on solving conflict, not blaming; listens to others without interrupting; keeps emotions under control.
2. **Teamwork:** The individual balances team and individual responsibilities, exhibits objectivity and openness to others' views, contributes to building a positive team spirit and is able to build morale and group commitments to goals and objectives.
3. **Planning/Organizing:** The individual prioritizes and plans work activities and uses time efficiently.
4. **Quality:** The individual demonstrates accuracy and thoroughness, looks for ways to improve and promote quality, applies feedback to improve performance, and monitors own work to ensure quality.
5. **Quantity:** The individual meet productivity standards and completes work in a timely manner.
6. **Safety and Security:** The individual observes safety and security procedures and uses equipment and materials properly
7. **Dependability:** The individual is consistently at work and on time, follows instructions, responds to management direction, commits to long hours of work when necessary to reach goals and completes tasks on time or proposes an alternate plane to the appropriate team member.

### Skills and Equipment Knowledge Requirements:

1. Ability to read and comprehend basic instructions
2. Ability to utilize common hand tools
3. Ability to measure, cut, and prepare for energy savings installation

### Education and/or Experience:

1. High School Diploma or equivalent
2. Preferred 2 years of relevant construction experience.

### Certifications and/or Licenses:

1. Valid Driver's License with clean safety driving record
2. Clean Criminal history
3. OSHA certification
4. Weatherization Installation Certification

### Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job.

1. Have full range of mobility in upper and lower body.
2. Be able to reach overhead
3. Be able to work in various positions, including but not limited to: stooping, standing, bending over, sitting, kneeling, and squatting for extended periods of time.
4. Be able to lift, pull and push materials and equipment to complete assigned tasks.
5. Be able to lift 50 pounds of weight frequently throughout the assigned workday.

### Work Environment:

1. Frequent and regular exposure to outdoor weather temperatures and conditions.
2. Frequent and regular exposure to elements such as odor, noise, dust, heat, cold and fiberglass.



*The above statements are intended to describe the general nature and level of the work being performed by people assigned to this work. This is not an exhaustive list of all duties and responsibilities associated with it. EIC, Inc. management reserves the right to amend and change responsibilities to meet business and organizational needs.*

**Acknowledgement**

I have reviewed and understand the above job description and believe it to be accurate and complete, and I can successfully fulfill each duty and task. I also agree management retains the right to change this job description at any time.

\_\_\_\_\_  
Employee PRINT Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Supervisor PRINT Name

\_\_\_\_\_  
Date